

Sharda Education Society's

Anand Vishwa Gurukul College Of Law

NAAC Accredited 'B' Grade

Affiliated To University of Mumbai

Approved By Bar Council of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law

Office Address: Near Mental Hospital, Opp. ACC Cement Colony, Thane (W) – 400604

Tel.: 9967589008 • Email : avgcollegeoflaw@gmail.com

Criteria: 6

Metric No.: 6.3.1

Metric Title The institution has effective welfare measures for teaching and non- teaching staff

The Institution recognizes the crucial role of cultivating a positive and supportive work atmosphere in promoting employee satisfaction, fostering motivation, and facilitating professional development. The College has made sincere and ongoing efforts to improve and sustain job satisfaction among all staff members through the implementation of various welfare initiatives. These measures demonstrate the College's commitment to creating a workplace where its employees can thrive. This, in turn, leads to improved efficiency and output among the staff, which ultimately fuels the progress and advancement of the institution as a whole.

Welfare Measures for Teaching Staff:

The Society strives to ensure welfare of its teaching staff in the following ways:

- Providing a salary structure that is commensurate with the qualifications, prior experience, and performance of the teaching staff with regular salary increments and benefits as recognition for their service.
- Flexible work arrangements, leave policies and sabbatical options to encourage a healthy work culture which recognizes individual obligations outside of work and encourages self-care to promote employee well-being and job satisfaction.
- Providing appropriate infrastructure and facilities to support teaching staff like well-equipped classrooms, libraries, research facilities, computer labs and access to legal databases and resources.



Head Office Address : Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604

Mobile No.: 9967589008 • Website: www.anandvishwagurukul.com

I/C PRINCIPAL

ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE

Sharda Education Society's

Anand Vishwa Gurukul College Of Law

NAAC Accredited 'B' Grade

Affiliated To University of Mumbai

Approved By Bar Council of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law

Office Address: Near Mental Hospital, Opp. ACC Cement Colony, Thane (W) – 400604

Tel.: 9967589008 • Email : avgcollegeoflaw@gmail.com

- The faculty members are also provided with a staffroom that is fully furnished with top-quality facilities to ensure their privacy and comfort.
- The faculty members are also encouraged to use the gymkhana for rest and recreation.
- The staff is encouraged to participate in faculty development and exchange programmes to enhance their collaboration and networking skills.
- Recognition and appreciation of the achievements and contributions of the teaching staff in fields like teaching, community engagement, research, etc.

Welfare Measures for Non-teaching Staff:

The Society strives to ensure welfare of its non-teaching staff in the following ways:

- Providing a salary structure that is commensurate on their roles, responsibilities, experience and performance of the teaching staff with regular salary increments and benefits as recognition for their service.
- Flexible work arrangements, leave policies and sabbatical options to encourage a healthy work culture which recognizes individual obligations outside of work and encourages self-care to promote employee well-being and job satisfaction.
- Appropriate infrastructure and facilities like comfortable office spaces, IT equipment, communication tools, and relevant resources is provided to support non-teaching staff.
- Support staff appointed for maintaining the premises is provided with safety equipment like hand-gloves, face mask and other accessories.
- Uniforms are provided to the support staff.
- Training sessions are organised for support staff on topics like soft skills, basic computer knowledge, maintenance and organizing skills, etc.

Head Office Address : Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604

Mobile No: 9967589008 • Website: www.anandvishwagurukul.com



I/C PRINCIPAL

ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE

Sharda Education Society's

Anand Vishwa Gurukul College Of Law

NAAC Accredited 'B' Grade

Affiliated To University of Mumbai

Approved By Bar Council of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law

Office Address: Near Mental Hospital, Opp. ACC Cement Colony, Thane (W) – 400604

Tel.: 9967589008 • Email : avgcollegeoflaw@gmail.com

Welfare Measures for Teaching Staff and Non-teaching Staff:

- Salary is credited to bank account of all the members of teaching and non-teaching staff in the first week of every month.
- Provident Fund benefit is given to all the members of teaching and non-teaching staff as per the government norms.
- Loan facilities up to Rs. 50,000/- (Rupees Fifty Thousand only) is provided to all members of the teaching and non-teaching staff at zero percent interest.
- Birthday of all members of teaching staff and non-teaching staff is celebrated in the College by the institution.
- Teaching and non-teaching staff are encouraged to participate in the cultural and sports activities organised by the College.
- Festivals like Independence Day, Republic Day, Gandhi Jayanti etc. are celebrated together as a family by all staff members.
- Hygienic canteen facility is provided to staff members and students.



I/C Principal
I/C PRINCIPAL

ANAND VISHWA GURUKUL COLLEGE OF LAW, THANE

Head Office Address : Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604

Mobile No: 9967589008 • Website: www.anandvishwagurukul.com