



Sharda Education Society's

Anand Vishwa Gurukul College Of Law

NAAC Accredited 'B' Grade

Affiliated To University of Mumbai

Approved By Bar Council of India

LL.B - 3 Years | LL.B - 5 Years | LL.M

Diploma in Labour Law and Labour Welfare | Post Graduation Diploma in Cyber Law
Office Address: Near Mental Hospital, Opp. ACC Cement Colony, Thane (W) – 400604

Tel.: 9967589008 • Email : avgcollegeoflaw@gmail.com

7.1.1 Measures initiated by the Institution for the promotion of constitutional values and gender equity during the last academic year.

Addressing gender equity is a critical endeavour in the development of a just and inclusive society. Education is critical in changing thoughts and empowering people to overcome gender stereotypes and injustice. Anand Vishwa Gurukul College of Law has embraced the cause of gender equity in this regard. The college prioritises providing an inclusive learning environment that promotes equal opportunities, encourages gender diversity, and equips students to be change agents.

The vision for gender equity at Anand Vishwa Gurukul College of Law is based on the concept that all persons, regardless of gender, should have equal access to education, opportunities, and resources. Our goal is to break down gender barriers and foster a culture of gender equality, inclusivity, and respect. We envisage a collegiate environment in which students can grow and reach their greatest potential, regardless of societal standards and expectations.

In order to achieve gender equity, our college places a premium on diversity. We want to provide a welcoming and loving workplace that values different gender identities, expressions, and experiences. Our policies and practises make all kids feel protected, appreciated, and heard.

The College staff consists of **82%** female staff members, with female to male ratio among students is **1: 0.92** (2023-24)




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Gender Sensitization in Curriculum

The Course curriculum provided by the Board of Studies includes and highlights many issues pertaining to women and provides students with the knowledge and skills needed. It trains people to be gender justice advocates, to challenge gender stereotypes, and to advocate for equal rights and opportunities for all genders. The courses emphasise gender inequalities in society and the problem of gender-based violence, as well as the evolution of judicial activism and women-centric laws in Indian society, and encourage students to further research gender equity initiatives at the national and international levels.

The year-wise details of the course which highlight gender values are mentioned as under:

LLB Course

English I (First year BLS LL. B): The subject features various texts from Lord Denning's Due Process of Law and literature anthology Law and Literature by Dr. Shakuntala Bharwani which touch upon various aspects of gender equity.

History (First year BLS LL. B): The subject traces the history of the India which includes the Hindu Code Bill and Emancipation of Women.

Legal Writing and Legal Language (First year BLS LL. B): The subject introduces the students to Uniform Civil Code which has great influence on personal rights, with special reference to women's rights and policy for reservation of seats for women in the House of People.

Sociology (Second year BLS LLB): The subject covers all the important aspects of a society which including gender justice, women's rights and their emancipation

Constitutional Law (Third Year BLS LLB/ First Year LLB): The subject deals with various aspects of constitution pertaining fundamental rights and judicial activism for women.

Family Law- I (Third Year BLS LLB/ First Year LLB): The subject deals with personal laws of Muslims, Christians, Parsis and the laws relating to succession and reflects the various rights provided for women such as dower, alimony, maintenance, etc.



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Family Law- II (Fourth Year BLS LLB/ Second Year LLB): The subject deals with the provisions of the Hindu Code Bill and the rights of women in a Hindu family.

Law Relating to Women and Children (Fifth Year BLS LLB/ Third Year LLB) : The syllabus of this subject is in its entirety devoted to the status and rights of the women as enshrined under the international laws and treaties, Constitution of India, Family laws and protection under various laws for protecting the life and dignity of women.

LLM Course

Community and the Law (First year LLM): The module emphasizes on the various provisions made for reservation in on the basis of gender among other considerations.

Women and the Law (First year LLM): The module lays emphasis on thorough research on Crimes against women, Gender injustice and its various forms, Women's Commission, Empowerment of women: Constitutional and other legal provisions.

Right to equality: Privatization and its Impact on Affirmative Action (First year LLM): This module highlights on the right to equality with reference to affirmative action i.e., special provisions made for certain classes in the society and its contribution to Empowerment of Women.



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Gender Sensitization in Co-curricular Activities

Gender sensitization among students is crucial for fostering a society that upholds equality, respects diversity, and challenges harmful gender norms and stereotypes. It empowers students to become agents of change and promotes a more inclusive, just, and equitable future. The following activities have been conducted for the students to inculcate the value of gender equity among our students:




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Certificate Courses:

Each year the College offers certificate course on various topics for the benefit of students free of charge. The following courses are aimed at promoting gender sensitization and inclusivity:

1. **Certification Course on Rights of Women Under Women Protection Act**
2. **Certificate Course in Legal Framework for Protection of Women's Rights**

Role of Women Development Cell in Gender Sensitization

The College has a dedicated **Women Development Cell (WDC)** to create an inclusive and supportive environment that empowers students, promotes gender equality among all and ensures their overall well-being and development within the institution. The committee plays a vital role in challenging gender-based discrimination, raising awareness, and fostering an environment of respect, dignity, and equality and also encouraging the students and other stake holders of the institution to carry forward the cause of gender quality and participate in activities aimed at creating awareness within the institution and also among local groups.

Role of the committee

Anand Vishwa Gurukul College of Law has always taken efforts for upliftment of women and the female students in the college. For this purpose, Women Development Cell has been established in the college. The Committee has been organising various lectures, awareness programmes and seminars and events aimed at gender sensitization of our students and for the upliftment of women and spreading awareness about gender equality in the community through college students.

Functions of the committee

The functions of the committee are as follows:

- To create an environment that will help women realize their full potential and give their best.



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- Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender.
- To organize events and activities for women empowerment.
- Making students cognizant about different kinds of violence: sexual, physical and mental and to further equip them with the knowledge and strength to fight against them.




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Composition of Women's Development Cell

Women Development Cell AY 2023-24

Sr. No.	Name of the Member	Designation
01.	Dr. Sushma Satpute	Convener
02.	Pragati Suryawanshi	Member
03.	Nisha Gaikwad	Member
04.	Tara Jagtap	Clerk
05.	Vanita Shejwal	Peon
06.	Jain Aarti	Student Representative
07.	Disha Furia	Student Representative
08.	Rama Pendse	Student Representative

Activities conducted by Women's Development Cell

GUEST LECTURE ON WOMEN HEALTH WAS HELD ON 12th MARCH, 2024



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LLB(5YEARS), LLB (3YEARS) & LLM(2YEARS)
in Collaboration with Women Development Cell
organizes a Seminar on
Women Health: in General
Date :12th March 2024 at 4:00 pm

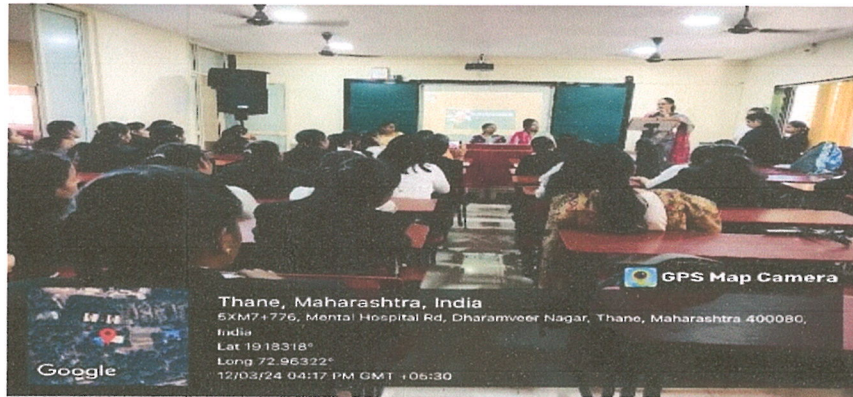


DR. NAGESHWARI NANDA
MBBS, MD (OBG)

- Gold medalist in M.D(2000) from Mysore medical college
- MBBS from J.N.M.C. Belgaum (1995)
- Managing committee member (Tqgs) since 2019
- Chairperson of Breast committee (Tqgs)
- Practising since 2005
- Padmashree awardee and nursing home, Wagle Estate, Thane West.
- Honorary consultant at pupal Hospital, Kaushalya medical foundation, Curacao, and Fortis hospital
- Life Member: Fqgs (Tqgs)
- Special interest: High risk obstetrics and laproscopy

Dr. (Prof) Sushama Satpute
Women development Cell -Convener

Prof. Suyash Pradhan
I/C Principal




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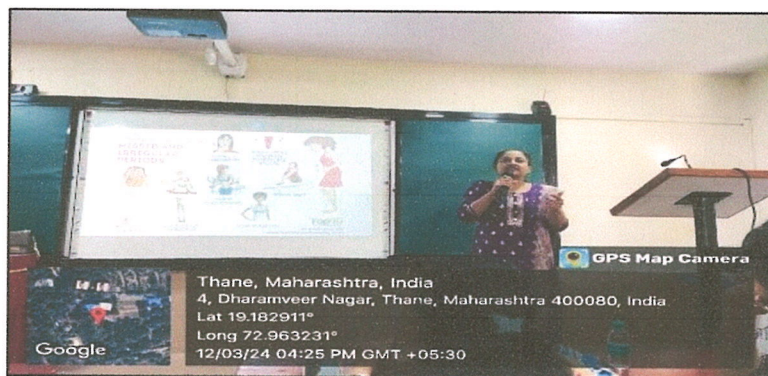
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Facilities for Women's Safety

Ladies Common Room.



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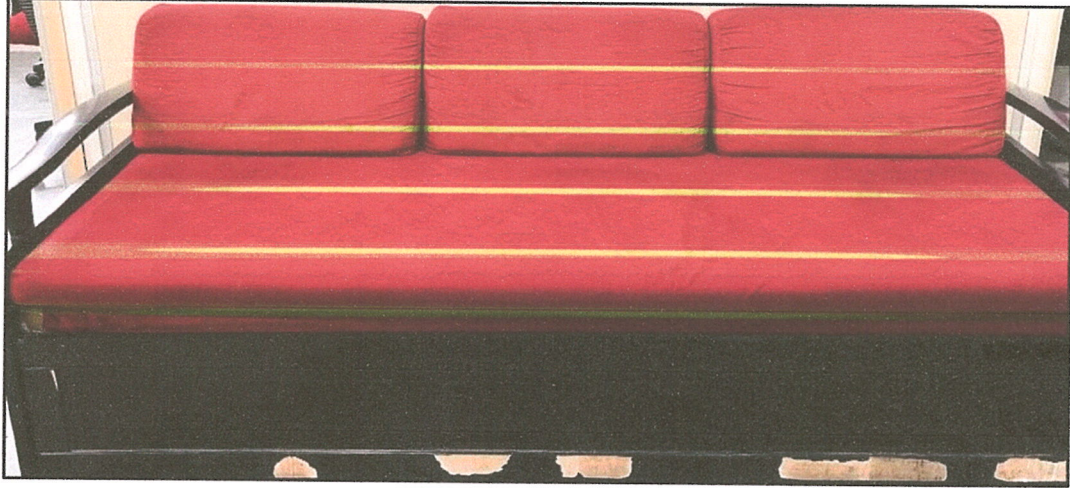
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Ladies common room with the couch placed in the room for rest




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CCTV Surveillance in Campus and Building:

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CCTV surveillance in the college building



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CCTV surveillance in and outside library



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Security at the Entry Gate.



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Security Guard stationed at the College Entrance



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Peons to monitor the discipline.

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Support staff monitoring discipline in classrooms and corridors

Sanitary napkin facility in Girls Common Room / Girls Washroom.

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Sanitary napkin vending machine in Ladies Washroom



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Separate washrooms for boys and girls.



Separate washrooms for boys and girls with peon's chair in between



Ladies Washroom equipped with proper locks, mirrors and washbasins



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Counselling Sessions

Grooming young professionals also entails offering moral support to the students who often find themselves in stressful situations. The institute acknowledges this requirement and has incorporated confidential mentorship sessions in its routine to enable students to express their worries and concerns without any reservations whatsoever.

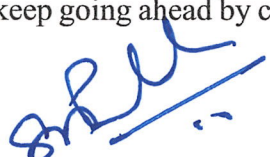
The institution encourages mentorship sessions and has assigned designated mentors to every student. The mentors are either teacher mentors or students of the final year to help the mentees navigate through their academic life.

The mentors come across various instances where mentees, particularly female mentees who come from humble backgrounds or are first generation graduates in their families or have never been a part of a co-ed education system. Mentees often find it difficult to cope with the routine of the college as they come from backgrounds with limited family support and lack of proper information and guidance. Some mentees come from circumstances where they have to take up multiple roles in their personal life, have started their career later than their classmates and are facing social and cultural hindrances in their personal lives. Such mentees often suffer from lack of self-confidence, low morale and also distress due to shift in culture they are rather used to.

The mentorship sessions bridge these gaps by offering an empathic support and morale boost to such mentees. These sessions allow the students to express their concerns without the fear of being judged and also encourages them to ease their worries and concerns and comfortably transit to their academic life.

These sessions play an important part in gender sensitivity, as it helps the students who have been facing gender bias in some form in their private lives and encourages them to keep going ahead by catering to their emotional needs wherever necessary.




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