
6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and nonteaching staff and avenues for career development/progression.

The College Management has developed a Confidential Report which is filled and submitted to the Management by the Principal for each teacher. The Confidential Report serves as a basis for the yearly increments and continuation of the concerned teacher for the next academic year.

Scope of Confidential Report:

- Confidential report includes various aspects of teaching, learning and evaluation and contribution of teachers to co-curricular and extra-curricular activities.

The College Management has initiated several measures for the welfare of its teaching and non-teaching staff. Some of these measures are:

Welfare Measures for Teaching Staff:

The Society strives to ensure welfare of its teaching staff in the following ways:

- Salary is credited to bank account of all members of teaching staff on or before 7th of every month.
- Duty leave is given to teaching staff members for participating in seminar and conferences.
- Best Teachers award is given to the best performing teacher every year on the occasion of Annual Day.
- Interest Free Loan is sanctioned to staff members for short duration.
- Provident Fund facility is provided to all teachers on completing five years of continuous service.
- Staff insurance facility is provided to all teachers employed with the college.

Welfare Measures for Non-teaching Staff:

The Society strives to ensure welfare of its non-teaching staff in the following ways:

- Salary is credited to bank account of all the members of non-teaching staff on or before 7th of every month.
- Provident Fund benefit is given to all the members of non-teaching staff as per the government norms.
- Two pairs of uniforms are given to the members of non-teaching staff every year.
- Non-teaching staff participating in intercollegiate sports and cultural events are provided with T-Shirts.
- Staff appointed for cleaning the premises is provided with safety materials like hand-gloves, face mask and other accessories.

**Welfare Measures for Teaching Staff and Non-teaching Staff:**

- Birthday of all members of teaching staff and non-teaching staff is celebrated in the College.
- In the event of death of a family member, paid leave is given to the staff members.
- Students eligible to work in office are given employment in the College as per the need.
- Teaching and non-teaching staff participates in the cultural and sports activities organised by the College.
- Festivals like Independence Day, Republic Day, Gandhi Jayanti etc. are celebrated together as a family by all staff members.
- Hygienic canteen facility is provided to staff members and students at a highly subsidised rate.
- College gymkhana and gymnasium are permitted for use by the staff members.

Career Development and Progression:

- The Management encourages its teaching and non-teaching staff to pursue higher studies. For example, non-teaching staff is encouraged to complete their higher secondary and graduation. Teachers are encouraged to enrol for LLB and acquire such other professional qualifications.
- Teaching and non-teaching staff acquiring higher educational and professional qualifications are given better opportunities in various professional institutions operating under the purview of the Society.



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

Format of Confidential Report for Teachers

Anand Vishwa Gurukul Senior Night College.

Confidential Report

2022-2023

Name of the Teacher:- _____

For the period from:- _____

Qualification:- _____

Designation:- _____

Tenure (Permanent or Temporary):- _____

Length of service in the institution as on 1st April 20 :- _____

Scale of pay:- _____

Next increment on :- _____

Subjects taught:- _____

I have formed the following opinion about the teacher's ability, work etc. as follows.

I. Class work

- a) Knowledge and preparation of subjects: _____
- b) Knowledge of
 - i) Medium of instruction.
 - ii) Hindi
 - iii) English
 - iv) Marathi
- c) Power of exposition, illustration, questioning etc. _____
- d) Ability and desire to create interest among pupils _____
- e) Class control and discipline _____
- f) Influence over pupils, parents and colleagues _____
- g) General remark on class work _____

II. Extra-Class activities

a) Interest taken in sports, physical education etc. _____

b) Sincerity, loyalty etc. _____

c) Inclination to cooperate with the colleagues _____

d) Fidelity in carrying out the issued by the head of the school

e) General Remarks:- _____

III. Special remark, if any:- _____

Signature of Principal

Signature of Secretary



Sharda Education Society's

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Anand Vishwa Gurukul Senior Night College

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ISO 9001 : 2008 Certified

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Tel : 9987929008, Email us : avgsrcollege@gmail.com

Certificate Certifying Payment of Salary before Seventh of Each Month

**Anand Vishwa Gurukul Senior Night College**

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com

CERTIFICATE

This to certify that the salary of all the staff members has been successfully credited to their respective bank A/c's for the year 2021-22 as per the below table:

Month	Date of Credit
June	05-06-21
July	04-07-21
August	05-08-21
September	03-09-21
October	04-10-21
November	06-11-21
December	05-12-21
January	04-01-22
February	06-02-22
March	05-03-22
April	04-04-22
May	06-05-22



I/C PRINCIPAL

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

PF Credit Certificate of Teachers and Employees

**Anand Vishwa Gurukul Senior Night College**

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

PF Credit Certificate for the year 2021-2022

This is to certify that PF of the following staff members has been successfully credited in their respective PF Account during the F.Y. 2021-2022:

Name of the Staff	PF No.	UAN No.
Vinayak Joshi	101782275219	THTHA02057620000010106
Sachin Ambegaonkar	100325762508	THTHA02057620000010120
Siddhesh Bagwe	100927790897	THTHA02057620000010105
Ashish Mulay	101782272989	THTHA02057620000010103
Prasad Umarji	101908011894	THTHA02057620000010117
Rupesh Dhruvanshi	101356386130	THTHA02057620000010118
Gautam Thorve	100534698252	THTHA02057620000000039
Akash Dhawal	101341091918	THTHA02057620000010068
Shweta Kadam	101341091925	THTHA02057620000010069
Vaidehi Chavan	101705990825	THTHA02057620000010099
Vikas Sakharkar	100534964816	THTHA02057620000000045
Surekha Ghonge	101341091939	THTHA02057620000010070
Anjali Kuchekar	101341091956	THTHA02057620000010072
Arifa Bevoor	101705990792	THTHA02057620000010096

**I/C PRINCIPAL**

ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

Group Life Insurance Policy for Teachers and Employees



POLICY SCHEDULE FOR EMPLOYEES COMPENSATION INSURANCE

UIN NUMBER - IRDAN190P0077100001

Insured's Name	: ANAND VISHWA GURUKUL		
Insured's Details		Issuing Office Details	
Customer ID	: PO76954699	Office Code	: CHEMBUR D.O. (170400)
Address	: SR. NIGHT COLLEGE. RAGHUNATH NAGAR, WAGLE ESTATE, THANE WEST. WAGLE ,MAHARASHTRA, 400604	Address	: THE NEW INDIA ASSURANCE COMPANY LIMITED CHEMBUR DIVISIONAL OFFICE - 170400 2ND FLOOR, KUKREJA ARCADE NEXT TO CHARISHMA CENTRE 19TH ROAD, CHEMBUR MUMBAI - 400071 .400071
Phone No	: XXXXXX8489	Phone No	: 25296181 / 25286004
E-mail/Fax	: avg2015acc.sm@gmail.com, /	E-mail/Fax	: nia.170400@newindia.co.in /
PAN No	:	S.Tax Regn. No	: AAACN4165CST178
GSTIN/UIN	: NA / NA	GSTIN	: 27AAACN4165C3ZP
		SAC	: 997139 (Other non-life insurance services excl RI)

Policy Details			
Policy Number	: 17040036220100000153	Business Source Code	
Period of Insurance	: From: 30/09/2022 12:00:01 AM To: 29/09/2023 11:59:59 PM	Dev.Off level./Broker/Corp. Agent/Web Aggregator/CPSC User	: M. S. KOTIAN - (DE5610116)
Date of Proposal	: 30-Sep-22	Agent/Bancassurance/S pecified Person	: Mr. ARUN SOPAN DABHADE (NIAAG00054602) ARUN DABHADE (SI00096166)
Prev. Policy no.	:	Phone No	: 8652736287 / 9820192571
Client Type	: Non-Corporate	E-mail/Fax	: dabhadearun250@gmail.com / /

Premium(₹)	GST(₹)	Total (₹)	Total (₹ in words)	Receipt No. & Date
3913	704	4617	RUPEES FOUR THOUSAND SIX HUNDRED SEVENTEEN ONLY	1704008122000000437 9 - 30/09/22

Details of Employees with monthly wages upto ₹ 15000:

Categories	Sub Categories	No of Employee	Cash Total Wages
------------	----------------	----------------	------------------

Details of Employees with monthly wages above ₹ 15000:

Categories	Sub Categories	No of Employee	Cash Total Wages
Clerical Staff-Engaged in trade on mercantile employment (Duties strictly limited to indoor clerical work)	01 PRINCIPAL 01 CO-ORDINATOR 13 LECTURER	15	3373296
Trade Description	Particular of Works	Location Details	Included All Sub-Contractors
SCHOOL & COLLEGE	CLERICAL AND ADMINISTRATIVE WORKS.	RAGHUNATH NAGAR, WAGLE ESTATE, THANE WEST.400604.	Yes

Contractor/Sub-Contractor Details:

Serial No	Name of Contractor	Description	Categorie	No. of Workers	Amount Wages
-----------	--------------------	-------------	-----------	----------------	--------------



				Skilled	Unskilled	Others	
--	--	--	--	---------	-----------	--------	--

Extensions under the Policy Cover

Name of the Extension	Sub Limit of the Extension	Deductibles of the Extension
Special Conditions	AS PER WC POLICY CLAUSE.	
	NA	

Special Exclusions	NA
Special Excess/Deductible	NA

The Policy shall be subject to **EMPLOYEES COMPENSATION INSURANCE** Policy clauses attached herewith.

Clauses	Description
---------	-------------

Premium and GST Details

	Rate of Tax	Amount in INR
Premium		₹ 3913.00
SGST	9	352
CGST	9	352
IGST	0	0

In witness whereof the undersigned being duly authorised by the Insurers and on behalf of the Insurers has (have) hereunder set his (their) hand(s) on this 30th day of September, 2022.

For and on behalf of

The New India Assurance Company Limited

Date of Issue: 30/09/2022	
---------------------------	--

Duly Constituted Attorney(s)

Stamp Duty under the Policy is ₹

Mudrank _____ Dt. _____ consolidated Stamp Fees Paid by Pay Order Number _____ vide receipt number _____ dt. _____.

We hereby declare that though our aggregate turnover in any preceding financial year from 2017-18 onwards is more than the aggregate turnover notified under sub-rule (4) of rule 48, we are not required to prepare an invoice in terms of the provisions of the said sub-rule.

Tax Invoice No : 17040022P0008657

<p>IRDA Registration Number: 190 NIA PAN NUMBER: AAACN4165C</p>



Sharda Education Society's

College Code : 11

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Tel : 9987929008, Email us : avgsrcollege@gmail.com

Reimbursement of Registration and Publication Fees to Teachers



BUNTS SANGHA'S
S.M.SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES,
POWAL
NAAC ACCREDITED 'A GRADE'



This is to certify that

Prof./Mr./Ms. Munigaya Jaikwad
of Dnyanasadhana College, Thane
attended one day workshop on "NET/SET Examination Guidance" held on
8th April, 2017, organised by Internal Quality Assurance Cell.

RESOURCE PERSON

RESOURCE PERSON



VICE-PRINCIPAL

PRINCIPAL



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95



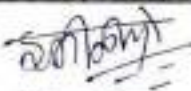
Date 08/06/17

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Mrugaya Gaikwad

Section : AVG sr. night college

Particulars				Rs.	P.
work shop				500	00
Net / set Examination Guidance.				200	00
Rupees <u>Seven Hundred only</u>				700	00
Account Debited	Bank	Cheque No.	Dated		
				 Receiver's Signature	
Prepared by					
					
Passed by					



प्रायोजक
सामना

Volunteer Certificate

This is to certify that

*Mr. Mr. Siddhesh Bagwe (Co-ordinator) from
Anand Vishwa Gurukul Sr Night college has volunteered for
one day in "Urja 2017" - District level Art Performance Event for differently abled persons
organized by Swayam Rehabilitation Centre for Children with Multiple Disabilities,
Thane in association with Samana - Daily Marathi Newspaper conducted on 8th October 2017.*

Neelkalbar
Swayam Rehabilitation Trust



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25625848 / 95

Date 08/10/17

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address: Prof. Siddhesh Bagwe.

Section: AVG Sr. Night College

Particulars				Rs.	P.
work shop Urja 2017				500	00
				250	00
Rupees <u>Seven Fifty only</u> -				750	00
Account Debited	Bank	Cheque No.	Dated		
Prepared by 			Passed by 	Receiver's Signature 	



ROTO SOTTO at KEM HOSPITAL, MUMBAI
Workshop on Organ Donation
Collaboration with the Mumbai University NSS Unit
Certificate of Participation

This is to certify that Mr/Ms Prof. Siddhesh S. Bagwe of Anand Vithwark Vyankul Senior College, has participated in the BASIC AWARENESS WORKSHOP ON
"MAINSTREAMING ORGAN DONATION"
for the NSS Programme officers, Mumbai University conducted by
Regional Organ & Tissue Transplant Organisation (ROTO) & Seth G.S. Medical College &
KEM Hospital on 7th December, 2017.

Prof. B. S. Bidve
NSS Programme Coordinator
Mumbai University

Dr. Astrid Lobo Gajiwala
Director
ROTO-SOTTO, K.E.M.H.

Dr. Avinash Supe
Dean & Director (ME&MH)
Seth G.S. Medical College & KEM Hospital



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W), Tel.:25825848 / 95

Date 07/12/17

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Siddhesh Bagure

Section AVA Sr-Night college

Particulars				Rs.	P.
work shop. organ. Donation.				500	00
Reg. fees				500	00
Conveyance				250	00
Rupees . 750 Seven fifty.				750	00.
Account Debited	Bank	Cheque No.	Dated		
Prepared by 				Passed by 	
				Receiver's Signature 	



Seth Hirachand Mutha Shaikshanik Trust's

Seth Hirachand Mutha College Of Arts, Commerce & Science

Umbarde, Kalyan (W) 421301/Dist-Thane/ State-Maharashtra

NAAC Accredited 'B' Grade



'INDIA AN EMERGING NATION IN SOUTH ASIA'


CERTIFICATE

This is to certify that Dr./Prof/Mr/Mrs. Mrugaya S. Gaiwad

of Dyansadhana College, Thane college has Presented/Participated/submitted

Research paper titled Impact of GST on Unorganised Retailers In Kalwa City

at One Day National Level Conference On "INDIA AN EMERGING NATION IN SOUTH ASIA" Organized by
Commerce Department of Seth Hirachand Mutha College of Arts, Commerce & Science, Kalyan (W) Thane,
Maharashtra dated 9th December 2017.


Dr. Satish Nannorekar
Conference Chairperson


Mr. Ajay Pillai
Conference Convener


Mrs. Saruti Wadga
Principal



Sharda Education Society's
ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 09/12/17

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address: Prof. Murgaya Gaikwad

Section: AVG Sr Night College.

Particulars				Rs.	P.
work shop. Impact of GST on				500	00
unorganised settlers in				200	00
Kalyan Vadya					
Rupees <u>Seven Hundred only</u>				700	00
Account Debited	Bank	Cheque No.	Dated		
Prepared by 			Passed by 		Receiver's Signature 



SATISH PRADHAN DNYANASADHANA COLLEGE,
THANE.

[Arts, Science & Commerce]

**Organizes a
Intercollegiate Seminar on**

'Patenting & Filing a Patent'

Certificate of Participation

*This is to certify that Mr. /Mrs. /Ms. Prof. Siddhesh Bagwe
has attended a seminar on 'Patenting & How to file a Patent'
held on 16th March 2018.*


Convenor

Mrs. Sarita Hajirnis


Principal

Dr. C.D. Marathe



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 16/03/18

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : prof. Siddhesh Bagwe.

Section : AVG sr Night College.

Particulars				Rs.	P.
workshop patenting & How to				500	00
file a patent.				200	00
Rupees <u>seven hundred only/-</u>				700	00
Account Debited	Bank	Cheque No.	Dated		
				 Receiver's Signature	
Prepared by					
					
Passed by					



Sainath Education Trust's

Rajiv Gandhi College

of Arts, Commerce & Science, Vashi.

(Permanently Affiliated to University of Mumbai)

Accredited by NAAC Grade "B"



One-Day Workshop

On

"Revised Syllabus of T.Y.B.Com."

On 2nd July, 2018



This is to certify that Dr./Prof./Mr./Ms. Ashish Arun Mulay
of Anand Vishwa Gurukul & College Thane

participated in the One day workshop on "Revised Syllabus of T.Y.B.Com."

Organized by Rajiv Gandhi College of Arts, Commerce & Science, Vashi, Navi Mumbai in
collaboration with Board of Studies In Commerce & Management, University of Mumbai.

Ms. Sangeeta Jain
Convener

Mr. B. S. Pandey
I/C Principal
Rajiv Gandhi College Of Arts, Commerce & Science

Prin. Dr. Ajay M. Bhamare
I/C Dean, Faculty of Commerce &
Management, University of Mumbai


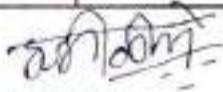



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date _____		CHEQUE / CASH VOUCHER		Voucher No.:	
Name & Address : <u>prof. Ashish Muly</u>					
Section : <u>AVG Sr Night college.</u>					
Particulars				Rs.	P.
work shop Revised syllabus of				550	00
TY B.W.M.				250	00
Rupees <u>eight hundred only</u>				800	00
Account Debited	Bank	Cheque No.	Dated		
Prepared by 		Passed by 		Receiver's Signature 	



Sainath Education Trust's
Rajiv Gandhi College

of Arts, Commerce & Science, Vashi.

(Permanently Affiliated to University of Mumbai)

Accredited by NAAC Grade "B"



One-Day Workshop

On

"Revised Syllabus of T.Y.B.M.S."

On 2nd July, 2018



This is to certify that Dr./Prof./Mr./Ms. Rashmi Milind Shirsat
of Anand Vishwa Gurukul Senior College.

participated in the One day workshop on "Revised Syllabus of T.Y.B.M.S."

Organized by Rajiv Gandhi College of Arts, Commerce & Science, Vashi, Navi Mumbai in
collaboration with Board of Studies In Management Studies, University of Mumbai.

Mrs. Anamika Singh
Convenor

Mr. B. S. Pandey
I/C Principal
Rajiv Gandhi College Of Arts, Commerce & Science

Prin. Dr. Ajay M. Bhamare
I/C Dean, Faculty of Commerce &
Management, University of Mumbai



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95


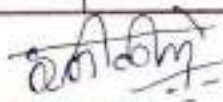

Date 02/07/18

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Rashmi Shirsat

Section : Ang. Sr. Night College.

Particulars				Rs.	P.
work shop Revised Syllabus				550	00
of T.Y.B.com				250	00
Rupees <u>Eight Hundred only</u> -				800	00
Account Debited	Bank	Cheque No.	Dated		
Prepared by 				Passed by 	
				Receiver's Signature 	

University of Mumbai




DEPARTMENT OF STUDENTS' DEVELOPMENT


**Workshop on Avishkar Research Convention:
2019-2020**


Certificate of Participation

This is to Certify that Dr. /Mr. / Mrs. / Ms. Prof. Mevgaya Galkwad
of AVG Sr. Night College


Participated in the Workshop on "Avishkar Research Convention: 2019-20"
Organized by Department of Students' Development, University of Mumbai at
G.M. Momin Women's College, Bhiwandi, Dist.-Thane for Zone III (Thane
District) on Thursday, July 18, 2019.


DR. (MRS.) VAISHALI NIRMALKAR
District Co-coordinator
Avishkar Research
Convention


DR. BHUSHAN LANGI
District Coordinator
Avishkar Research
Convention


DR. MOSES KOLET
Principal
G.M. Momin Women's
College, Bhiwandi,
Dist.-Thane


DR. (MRS.) MINAKSHI GURAV
OSD
Avishkar Research
Convention,
University of Mumbai


DR. SUNIL PATIL
Director
Department of
Students' Development,
University of Mumbai

Date: July 18, 2019

Place: Bhiwandi, Dist.-Thane





Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 21/12/19

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Mrugaya Gaikwad.

Section : Ang. Sr. Night college.

Particulars				Rs.	P.
work shop.				500	00
A. Vishkar Research Convention				200	00
Rupees <u>Seven Hundred only</u>				700	00
Account Debited	Bank	Cheque No.	Dated		
Prepared by					
				Receiver's Signature	
Passed by					

University of Mumbai



DEPARTMENT OF STUDENTS' DEVELOPMENT

**Workshop on Youth Festival:
2019-2020**

Certificate of Participation

This is to Certify that Dr. / Mr. / Mrs. / Ms. Manugaya Gaikwad
of AVG Sr. Night College
Participated in the Workshop on "Youth Festival: 2019-20" Organized by
Department of Students' Development, University of Mumbai at **Satish Pradhan
Dnyanasadhana College, Thane for Zone IV (Thane Central) and Zone V (Thane
Western and Palghar) on July 25, 2019.**

DR. CHANDRASHEKHAR MARATHE
Principal
Satish Pradhan Dnyanasadhana
College, Thane

MR. NILESH SAWE
Cultural Co-ordinator
University of Mumbai

DR. SUNIL PATIL
I/c Director
Department of Students' Development,
University of Mumbai

Date: July 25, 2019

Place: Thane



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 25/07/19

CHEQUE / CASH VOUCHER

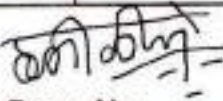
Voucher No.:

Name & Address : prof. Mangaya Gaikwad

Section : AVG Sr. Night college.

Particulars		Rs.	P.
work shop		500	00
youth festival 2019-20		200	00
Rupees <u>Seven Hundred only</u>		700	00
Account Debited	Bank	Cheque No.	Dated


Prepared by


Passed by



Receiver's Signature

University of Mumbai



University of Mumbai



14th Inter-Collegiate/
Institute/Department

AVISHKAR

Research Convention: 2019-20
(District/Zonal Level Research Project Competition)

Certificate of Participation

This is to Certify that **Ms.mrugaya S Gaikwad** of **Anand Vishwa Gurukul Senior Night College, Thane** has guided a Research Project Titled **Women Empowerment: To study the opportunities and barrier for Women Auto-Drivers in Thane city.** in **Humanities, Languages and Fine Arts** Category and **UG Level** at the **Selection Round of 14th Inter-Collegiate / Institute / Department Avishkar Research Convention: 2019-20** held at **Royal College of Science, Arts and Commerce, Mira Road, Dist.-Thane** on **December 21, 2019** for **Thane District (including Navi Mumbai) zone.**

DR. (MRS.) MINAKSHI GURAV
OSD
Avishkar Research Convention
University of Mumbai



Dr. Sunil Patil
DIRECTOR
Department of Students' Development,
University of Mumbai

Place: Mira Road
Date: December 21, 2019





Sharda Education Society's
ANAND VISHWA GURUKUL
(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067
Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95



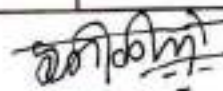
Date 21/12/19

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address: Prof. Mrugaya Gaikwad

Section: AVG Sr Night College:

Particulars				Rs.	P.
work shop. Opportunities and				500	00
barrier to women Auto Drivers in				200	00
Thane					
Rupees <u>seven hundred only/-</u>				700	00
Account Debited	Bank	Cheque No.	Dated		
 Prepared by				 Receiver's Signature	
 Passed by					

University of Mumbai



University of Mumbai



Certificate of Participation

This is to Certify that **Prof. Ashish Mulay** of **Anand Vishwa Gurukul Senior Night College, Thane** has guided a Research Project Titled **“Motivational videos: One of the key to success for Youth of Thane region”**. in **Humanities, Languages and Fine Arts** Category and **UG Level** at the **Selection Round of 14th Inter-Collegiate / Institute / Department Avishkar Research Convention: 2019-20** held at **Royal College of Science, Arts and Commerce, Mira Road, Dist.-Thane** on **December 21, 2019** for **Thane District (including Navi Mumbai) zone**.

DR. (MRS.) MINAKSHI GURAV

OSD

Avishkar Research Convention
University of Mumbai

Place: Mira Road

Date: December 21, 2019



Dr. Sunil Patil

DIRECTOR

Department of Students' Development,
University of Mumbai





Sharda Education Society's
ANAND VISHWA GURUKUL
(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067
Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 21/12/19

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Ashish Mulay

Section : Ang. Sr. Night College

Particulars	Rs.	P.
women shop. Avishkar Research	500	00
convention	200	00
Rupees <u>seven hundred only</u>	700	00

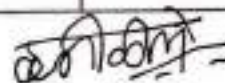
Account Debited

Bank

Cheque No.

Dated


Prepared by


Passed by



Receiver's Signature

University of Mumbai

Phone No. - 022 - 2654 3035/2653 0283

Email ID - arts_cap_exam@mu.ac.in
commerce_cap_exam@mu.ac.in
science_cap_exam@mu.ac.in
law_cap_exam@mu.ac.in
technology_cap_exam@mu.ac.in



Dy. Registrar, CAP Cell,
Mahatma Jyotirao Phule Bhavan,
Vidyanagari, Santacruz (East),
Mumbai - 400 098.

CERTIFICATE

This is to certify that Prof. Ashish Arun Mulay
of Anand Vishwa Gurukul Senior Night (College), has
participate in one day Workshop on Computerized On Screen Marking System
(OSM) organized by the University of Mumbai on **30th January, 2020** at 11.00 a.m.
at Auditorium, Nano Technology Building, Vidyanagari, Santacruz (East),
Mumbai - 400 098.



Director

Board of Examinations & Evaluation

Date: 30th January, 2020.





Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 30/01/20

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Ashish Mulay

Section : Arts or night college.

Particulars				Rs.	P.
work shop. Computerized on				300	00
Screen monitoring system				200	00
				<u>500</u>	<u>00</u>
Rupees <u>Five hundred only</u>					
Account Debited	Bank	Cheque No.	Dated		
Prepared by			Passed by		
				Receiver's Signature	



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE
ARTS, SCIENCE & COMMERCE



In association with
Department of Commerce, University of Mumbai

CERTIFICATE OF PARTICIPATION

This is to certify that ~~Dr./Asst. Prof./Asso. Prof.~~ Mrugaya
Gaikwad has attended one day workshop on "Statistical
Analysis using Ms-Excel" held on 20/02/2020 from 9.00 to 5.00 pm. held
in New A. V. Room.

Dr. Shraddha M. Bhome
Organising Secretary &
Coordinator-BAF

Dr. S. B. Muley
Resource Person
K.C. College, Churchgate

Dr. CMA Kinmarry Thakkar
Head & Professor, Dept. of Commerce,
University of Mumbai & Convenor

Dr. C. D. Marathe
Convenor &
Principal



Sharda Education Society's
ANAND VISHWA GURUKUL
(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067
Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel. 25825848 / 95

Date 20/02/20 **CHEQUE / CASH VOUCHER** Voucher No.:

Name & Address: Prof. Mrugya Geilwad

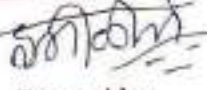
Section: AVG Sr. Night college

Particulars	Rs.	P.
work shop statistical Analysis	500	00
using ms-Excel	200	00
	<hr/>	<hr/>
Rupees <u>seven hundred only</u>	700	00

Account Debited Bank Cheque No. Dated

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Prepared by


Passed by



Receiver's Signature



**AVM's KARMAVEER BHAURAO PATIL DEGREE COLLEGE,
THANE**

(AFFILIATED TO MUMBAI UNIVERSITY)

And

Prodware Solutions Pvt. Ltd.

Organizing Online Webinar



Technoholic

Where knowledge meets innovation...

Certificate of Participation

This is to Certify that

Gautam thorve

Of Anand Vishwa Gurukul Senior Night College has participated in Webinar on
"Robotic Process Automation" by Mr. Rahul Dharashivkar on 29th April,
2020.

MR. SACHIN MORE
Chairman

DR. SUNIL KARVE
Principal

MR. RAHUL DHARASHIVKAR
CEO, Prodware solutions Pvt. Ltd



Sharda Education Society's
ANAND VISHWA GURUKUL
(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067
Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95


Date 29/04/20 **CHEQUE / CASH VOUCHER** Voucher No.:

Name & Address: Prof. Gautam Thorne
Section: AVG Sr. Night College.

Particulars	Rs.	P.
work shop -	500	00
robotic process automation	200	00
	<u>700</u>	<u>00</u>
Rupees <u>Seven Hundred only/-</u>		

Account Debited	Bank	Cheque No.	Dated


Prepared by


Passed by



Receiver's Signature



sasmira's
Institute of Commerce and Science
Affiliated to University of Mumbai

GOVT.'S NSDC PARTNER

SQuAD
SQUAD Infotech Pvt. Ltd.



CERTIFICATE

This is to certify that Mr/Ms Rashmi Milind Shirsat of Anand Vishwa Gurukul has Participated in Two Days National level Webinar on “**Research Design and Data Analysis Using SPSS**” organized by Sasmira’s Institute of Commerce & Science in Association with Squad Infotech Pvt.Ltd on 20th & 21st June 2020

MR. MANEESH JHA
Director, Squad Infotech

DR. RITU BHATTACHARYYA
Principal, SICS

Add:SICS,SASMIRA Marg, Worli, Mumbai-400030. www.sics.sasmira.org



Sharda Education Society's

ANAND VISHWA GURUKUL

(Govt. Recognised) Index No.: 16:14:032 / J:16:14:067

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W). Tel.:25825848 / 95

Date 20/06/20
21/06/20

CHEQUE / CASH VOUCHER

Voucher No.:

Name & Address : Prof. Rashmi shirsat

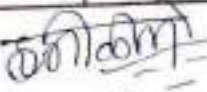
Section : Ang 50 Night College

Particulars	Rs.	P.
work shop Research Design and	500	00
data analysis using SPSS	300	00
	<u>800</u>	<u>00</u>
Rupees <u>Eight Hundred only</u>		

Account Debited Bank Cheque No. Dated

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Prepared by


Passed by



Receiver's Signature



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

Interest Free Loan for Teaching and Non-teaching Staff

**Anand Vishwa Gurukul Senior Night College**

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgcollege@gmail.com

CERTIFICATE

This is to certify that the following staff members (teaching staff) are the beneficiaries of Interest Free Loan Scheme provided by the Management during the assessment period.

Sr. No.	Name of the person	Loan Amount	Date
1	Ashish Mule	15,000	23-07-2021

This is to certify that the following staff members (non-teaching staff) are the beneficiaries of Interest Free Loan Scheme provided by the Management during the assessment period.

Sr. No.	Name of the person	Loan Amount	Date
1	Raju Jadhav	11,000	03-04-2017
2	Sneha Kalekar	15,000	01-04-2017
3	Surekha Ghonge	10,000	02-01-2018
4	Raju Jadhav	10,000	21-09-2019
5	Surekha Ghonge	10,000	04-02-2020
6	Sneha Kalekar	30,000	26-03-2021
7	Arifa Bevoor	10,000	24-03-2022
8	Raju Jadhav	20,000	26-04-2021




I/C PRINCIPAL
ANAND VISHWA GURUKUL SENIOR NIGHT COLLEGE, THANE

AVG Senior (Night) College

Affiliated To University Of Mumbai

College Code: 1146

Raghunath Nagar, Next to Mittal Park ,Wagle Estate

Thane(W) 400604 Contact No:- 25825848/95

Loan - Ashish Mule

Ledger Account

1-Apr-2021 to 31-Mar-2022

Date	Particulars	Vch Type	Vch No.	Debit	Credit
23-7-2021	To BOM Tuition - 2552	Payment	98	15,000.00	
31-12-2021	By Contractor Charges	Journal	299		2,000.00
31-1-2022	By Salary	Journal	315		2,000.00
28-2-2022	By Salary	Journal	329		2,000.00
31-3-2022	By Salary	Journal	348		2,000.00
				15,000.00	8,000.00
	By Closing Balance				7,000.00
				15,000.00	15,000.00



I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (MGHT) COLLEGE, THANE

AVG Senior (Night) College (17-18)

Loan - Raju Jadhav Ledger Account

1-Apr-2017 to 31-Mar-2018

Page 1

Date	Particulars	Vch Type	Vch No.	Debit	Credit
3-4-2017	To BOM General Fee - 23395	Payment	3	10,000.00	
30-4-2017	By Contractor Others	Journal	274		1,000.00
31-5-2017	By Contractor Others	Journal	282		1,000.00
30-6-2017	By Contractor Others	Journal	619		1,000.00
31-7-2017	By Contractor Others	Journal	638		1,000.00
31-8-2017	By Contractor Others	Journal	656		1,000.00
30-9-2017	By Contractor Others	Journal	674		1,000.00
31-10-2017	By Contractor Others	Journal	682		1,000.00
30-11-2017	By Contractor Others	Journal	692		1,000.00
31-12-2017	By Contractor Others	Journal	707		1,000.00
31-1-2018	By Contractor Others	Journal	721		1,000.00
28-2-2018	By Contractor Others	Journal	739		1,000.00
				10,000.00	11,000.00
To	Closing Balance			1,000.00	
				11,000.00	11,000.00




I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (MGHT) COLLEGE, THANE

AVG Senior (Night) College (17-18)

Loan - Surekha Ghonge

Ledger Account

1-Apr-2017 to 31-Mar-2018

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
2-1-2018	To BOM Tuition Fee - 22552	Payment	615	10,000.00	
26-2-2018	By Contractor Others	Journal	739		2,000.00
31-3-2018	By Contractor Others	Journal	754		2,000.00
				10,000.00	4,000.00
	By Closing Balance				6,000.00
				10,000.00	10,000.00




I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

Anand Vishwa Gurukul Senior (Night) College

Affiliated To University Of Mumbai

College Code: 1146

Raghunath Nagar, Next to Mittal Park ,Wagle Estate

Thane(W) 400604 Contact No:- 25825848/95

Loan - Raju Jadhav

Ledger Account

1-Apr-2019 to 31-Mar-2020

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
1-4-2019	By Opening Balance				1,000.00
21-9-2019	To BOM General - 23395	Payment	336	10,000.00	
31-12-2019	By Contractor Charges	Journal	218		2,000.00
31-1-2020	By Contractor Charges	Journal	242		2,000.00
29-2-2020	By Contractor Charges	Journal	274		2,000.00
31-3-2020	By Contractor Charges	Journal	289		2,000.00
				10,000.00	9,000.00
	By Closing Balance				1,000.00
				10,000.00	10,000.00



I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (MGHT) COLLEGE, THANE

Anand Vishwa Gurukul Senior (Night) College

Affiliated To University Of Mumbai

College Code: 1148

Raghunath Nagar, Next to Mittal Park ,Wagle Estate

Thane(W) 400604 Contact No:- 25825848/95

Loan - Surekha Ghonge

Ledger Account

1-Apr-2019 to 31-Mar-2020

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
1-4-2019	To Opening Balance			2,000.00	
31-12-2019	By Salary	Journal	216		700.00
31-1-2020	By Salary	Journal	245		700.00
4-2-2020	To BOM Tuition - 22552	Payment	591	10,000.00	
31-3-2020	By Salary	Journal	291		700.00
				12,000.00	2,100.00
	By Closing Balance				9,900.00
				12,000.00	12,000.00



I/C PRINCIPAL

ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

Anand Vishwa Gurukul Senior (Night) College

Affiliated To University Of Mumbai

College Code: 1146

Raghunath Nagar, Next to Mittal Park, Wagle Estate

Thane(W) 400604 Contact No:- 25825848/95

Loan - Sneha Kalekar

Ledger Account

1-Apr-2020 to 31-Mar-2021

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
26-3-2021	To BOM Tuition - 22552	Payment	187	30,000.00	
				30,000.00	
By	Closing Balance				30,000.00
				30,000.00	30,000.00




I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

AVG Senior (Night) College
Affiliated To University Of Mumbai
College Code: 1146
Raghunath Nagar, Next to Mittal Park ,Wagle Estate
Thane(W) 400604 Contact No:- 25825848/95

Loan - Arifa Bevoor
Ledger Account

1-Apr-2021 to 31-Mar-2022

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
24-3-2022	To BOM Tuition - 2552	Payment	428	10,000.00	
				10,000.00	
	By Closing Balance				10,000.00
				10,000.00	10,000.00




I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

AVG Senior (Night) College
Affiliated To University Of Mumbai
College Code: 1146
Raghunath Nagar, Next to Mittal Park ,Wagle Estate
Thane(W) 400604 Contact No:- 25825848/95

Loan - Raju Jadhav
Ledger Account

1-Apr-2021 to 31-Mar-2022

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
1-4-2021	To Opening Balance			1,000.00	
26-4-2021	To BOM General - 3395	Payment	16	20,000.00	
31-5-2021	By Sharda Education Society	Journal	108		1,318.00
1-8-2021	By Sharda Education Society	Journal	201		19,682.00
				21,000.00	21,000.00




I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

Performance Appraisal of Non-teaching Staff



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

Welfare facilities for teaching and non teaching staff

Objectives:

Providing welfare facilities aims to improve the physical, mental and emotional well being of staff members, leading to higher job satisfaction and productivity.

Attractive welfare facilities can aid in retaining existing staff and attracting new talent, contributing to a stable and skilled workforce.

Report: Our trust Sharda Education Society fulfill their responsibility by performing various welfare activities on time such as crediting salary to staff members A/c on or before 7th of every month, staff insurance, Provident Fund facility, interest free loan, uniforms, giving awards and recognition, Career opportunities to both teaching and non teaching staff etc.....

Output:

It contributed to all staffs' overall job satisfaction by providing a supportive environment that addresses their need and concerns.





Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science

Affiliated To University of Mumbai

ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014

Tel : 9987929008, Email us : avgsrcollege@gmail.com

Other Welfare Measures



Sharda Education Society's

College Code : 11

Anand Vishwa Gurukul Senior Night College

of Commerce & Science
Affiliated To University of Mumbai
ISO 9001 : 2008 Certified

No. Aff./ICD/ 2014 - 15 / 29449, 09th July, 2014
Tel : 9987929008, Email us : avgsrcollege@gmail.com



Blazer Distribution



Staff Appreciation



Uniform Distribution



Staff Birthday Celebration



Uniform Distribution



Canteen Facility

Raghunath Nagar, Next to Mittal Park, Wagle Estate, Thane (W) - 400604.
Website : www.anandvishwagurukul.com

I/C PRINCIPAL
ANAND VISHWA GURUKUL SR (NIGHT) COLLEGE, THANE

